

Kingshuk Bhadury Training Consultancy

Specialist in Behavioral & Soft Skills Training

accentuating performance...



Leadership & Team Development

***C-302, Simran Corner, Near Govind Garden Restaurant
Pimple Saudagar, Aundh Annexe, Pune-411027***

Mobile: 9923017290 Email: bhadury.kingshuk@gmail.com

Website : www.kingshukbhadury.com



2 Days Workshop On LEADERSHIP & TEAM DEVELOPMENT

"Leadership is practiced not so much in words as in attitude and in actions."

There can be little question that the success of an Organization, or any group within an organization, depends largely on the quality of its Leaders and the Team. Whether in business, government, or multinational Companies these two essential elements of Leadership and Team Bonding determine the Quality of the organization itself.

Successful Team Leaders anticipate change, vigorously exploit opportunities, motivate their followers to higher levels of productivity, correct poor performance and lead the Organization to its objectives thereby reaching your own potential.

This workshop takes an insight into self assessments, role responsibilities, articulating vision and punching in dynamism in the participants to handle delegation, empowerment and organizational productivity .Leadership is enhanced through personal, team cohesive and organizational interdependency-bonding platforms with complete self realization of the participants.

This 2 Days workshop will help you in,

- ◆ **Assessing self motivation, dynamism & energy**
- ◆ **Developing, motivating and controlling teams effectively**
- ◆ **Relating the impact of Empowerment on Leadership**
- ◆ **Understanding role responsibilities & articulating vision**
- ◆ **Handling situational leadership better**
- ◆ **Handling time-anxiety and pressure.**
- ◆ **Incorporating Mentoring Abilities**
- ◆ **Honing your Creative Thinking abilities**

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Workshop Contents:

Understanding Self	Change & Transformation
Vision & Leadership	Self Management Roles
Organizational Interdependency Roles	Team Cohesiveness Roles
Ownership & Managing Growth	Getting work done
Time & Priority Management	Manager as Mentor
Empowering the second line	Interpersonal Communication
Lateral Thinking & Creativity	

Workshop Key Takeaways:

- *Effective Leadership Competencies*
- *Crux of team dynamics*
- *Ways to develop ownership for organization*
- *Empowerment, managing growth & Situational Leadership*
- *Techniques of handling time & pressure effectively.*
- *Communication Efficacies*
- *Invigorating Lateral Thinking*

Workshop Methodology/ Session Details:

*The 2 days Workshop is highly interactive and uses **Group Work Techniques** to provide a nurturing atmosphere, where innovation thrives.*

- ❖ *Expectation Management*
- ❖ *SWOT Analysis & Personal Resource Graph*
- ❖ *Tower Game for focus building*
- ❖ *Role Plays for Ownership & Situational Leadership*
- ❖ *Balloon Game for Self, Team & Organization Management*
- ❖ *THAT'S Game for relationship management*
- ❖ *Case Studies -*
 - *Managerial Leadership Case*
 - *Dealing with different situations (for Situational Leadership)cases*
 - *Manager & Subordinate Relationship Cases*
 - *Ownership for job responsibility Cases*
- ❖ *Management Stories & Examples on all relevant areas*
- ❖ *Interactive Discussions all throughout and*
- ❖ *Presentations to evaluate the learning of participants.*

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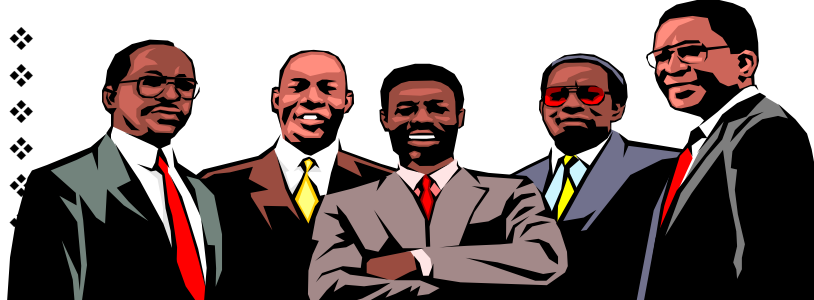
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OTHER KEY WORKSHOPS:



- ❖ **Customer Delight- “Delivering Customer Service Excellence”**
- ❖ **Art of Effective Selling**
- ❖ **Mastering Win- Win Negotiating Skills**
- ❖ **Interpersonal Communication**
- ❖ **Leadership & Team Building**
- ❖ **Presentation Skills**
- ❖ **Campus to Corporate (30 hours induction for new entrants)**
- ❖ **Conflict Management**
- ❖ **Time Management**
- ❖ **Train the Trainer**

For further details on each Workshop refer to www.kingshukbhadury.com

METHODOLOGIES:

PowerPoint Presentations, Role plays, Exercises, Video Clippings, Interactive Sessions, Group Discussions, Management Games & Exercises

Other than the programmes mentioned above, workshops are primarily customized as per requirement. For any further details on each of the workshops, feel free to get in touch.

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